



Our Mission

To actively monitor compliance to legislation and collect quality scientific data in Namibian and international waters towards the sustainable utilisation of Marine Resources in a participatory manner.

VACANCY ANNOUNCEMENT

The FOA is an equal opportunity employer and is seeking to recruit suitably qualified Namibian citizens that are dynamic and self-motivated for the following vacancy.

**TRAINEE FISHERIES OBSERVER – (10 positions)
(Paterson B2)
Duty station: Walvis Bay**

Primary Function: The primary purpose of the position is to observe the harvesting, handling and processing of marine biological resources on board fishing vessels within the Namibian exclusive economic zone (EEZ) and international waters to collect samples of marine resources harvested and to perform such other activities as may be required. Trainee observers are sea going personnel.

Qualifications: Candidate should possess a Grade 11 or 12 with a minimum of 25 points, and a D symbol in the following mandatory subjects: English, Mathematics and Physical Science. Candidates with **foreign qualifications must** attach proof of evaluation of such **qualifications** from the **Namibia Qualifications Authority (NQA)**.

A valid police clearance certificate *not older than 2 months* is a requirement. The selected applicants would be required to undergo a medical fitness test for fitness at sea and a written test.

Salary Package: FOA provides a salary package consistent with its remuneration structure.

Your application should be accompanied by a cover letter, detailed CV that includes recent contactable references, and recently certified copies of relevant qualifications. Applications can be couriered or hand delivered. **Couriered or hand delivered address: Fisheries Observer Agency, P.O Box 2903 Walvis Bay, 1274W 1st Street East.** No faxed or emailed applications shall be considered.

Persons from previously disadvantaged groups are encouraged to apply.

For more information, please visit our website <http://www.foa.com.na> and enquiries should be addressed to the HR Officer, Tel (064) 219 500.

Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favourably.

**OPENING DATE: 27 February 2025
CLOSING DATE: 14 March 2025**